

I used to find my workmates annoying



Flattering Frank

always socializing and getting pretty personal



Critical Christina

always telling everyone the “right” way to do their jobs



Nerdy Ned

always on his computer; never interacting with others

But then I learned what motivates them

Frank just wants us all to feel appreciated and connected

Christina just wants our work to be done well

Ned just wants to understand what’s going on before he gets involved.

And now they make sense to me

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